

Welfare Council Special Meeting Minutes
April 13, 2011
10:30 a.m., 226 Tigert

Attendees:	Angel Kwolek-Folland	Paula Fussell
Jim Ferrer	Kathye Light	
Deanna Pelfrey	Monika Ardelt	

Meeting was called to order at 10:45 a.m.

Minutes from March were approved.

Activity Assignment Reports and Effort Reporting

Jim Ferrer gave an update on the online faculty assignment reports and effort reporting. Several of the members of the committee mentioned that faculty are concerned about signing reports that are not accurate. Effort reporting and activity reports seem to be different. Suggestion: write a one page bullet point document explaining what each means. Jim explained that “effort reporting” is for the federal government. He is currently working with SCORS on the research component. Faculty do not like to be “trained”. Will have information sessions instead. Infrastructure Council is participating in the pilot program. Jim and Angel will be visiting many colleges and departments and would be available if invited.

Health Care

University will probably get cut in health care. The Senate has already approved that the university can self-insure, but not sure about the House. Kathye mentioned the President Machen wants to work with the Welfare Council, so she suggested that next year’s council have the President on the agenda.

Salaries

According to the New York Times Survey, we are losing ground on salaries. The pay scales between private and public universities are widening. There are also gender discrepancies, which is a challenge. Paula will get information from the faculty compensation committee sent to this council. Is there anything the university can do to show its appreciation to the faculty that doesn’t cost money? Maybe a faculty parking lot?

New chair for 2011-2012 is Deanna Pelfrey.

Meeting adjourned at 11:30 a.m.